

Bicycle Alliance of Minnesota Job Announcement Education Associate

About Us:

Our Mission: The Bicycle Alliance of Minnesota (BikeMN) engages people, provides education, and advocates for safe biking, walking and rolling for all Minnesotans.

Location: Statewide, MN with frequent intrastate travel. Valid MN drivers license and access to a motor vehicle is required for this position.

Full Time: Average of 36 hours per week, some weekends and evenings. Benefits eligible, flexible working conditions. 30 month grant supported term with good potential for continuation and advancement.

Start Date: October, 2026 (Flexible)

Hourly: \$26.00 probationary wage per hour with possible increase to \$27.00 within 6 months, paid biweekly

Benefits: Generous PTO policy, option for cost-shared health insurance, performance bonus, Simple IRA, flexible work schedule + location, phone + internet reimbursement

Your Role in Our Story:

BikeMN is looking for an Education Associate to support our team, mission, and expand our programming across Minnesota. This position will be the primary educator for a new, trail-based bicycle education program. The Education Associate will be responsible for tasks such as coordinating classes for new adult riders, communication, assisting with bicycle distribution and other BikeMN education classes/trainings.

Position Responsibilities:

- **Program Coordination**
 - Assist the education team with class scheduling and coordination
 - Develop new trail-based curriculums and menu of engagement opportunities
 - Communicate with class participants and program partners
 - Carefully document time and expenses consistent with grant expectations
- **Education Delivery:**
 - Teach, train, and provide delivery of education programs
 - Act as lead facilitator for trail-based classes, pop-ups, and other engagement opportunities

- Utilize a mix of hands-on and classroom based approaches to educate and engage participants
- Fill in for additional education programs, including Walk!Bike!Fun! And Youth Learn 2 Ride
- **Collaboration + Teamwork:**
 - Work with a wide variety of staff, contractors, and volunteers from different backgrounds and with different experiences
 - Assist with team tasks and continued, responsive development of bicycle and pedestrian education programs
 - Maintain relationships with program partners across the state
 - Serve as a statewide representative of BikeMN for other tasks as assigned

This position is for you if you:

- Have experience facilitating to groups of diverse ages, abilities, and backgrounds
- Love to visit and make connections with different communities and organizations across MN
- Enjoy learning and are curious about biking, walking, and rolling safety and best practices
- Like collaborating as part of a team but can take ownership of a project when needed
- Have great communication skills and experience with writing and verbal communication (fluency in language(s) other than English is a plus!)
- Are flexible and adaptable to changing program and people needs
- Are committed to a passionate about mobility justice, active transportation, and mode shift

To apply:

[Fill out an application here](#)

Please consider filling out our optional demographic questionnaire to help us better align with our anti-racist hiring practices. To learn more about our commitment to anti-racism, visit our webpage here. Applications will be reviewed as they are received through September 25, 2026, which may be extended to better diversify our candidate pool.